Internal Controls Management Oversight Reports

These reports provide "at a glance" and guided analysis of operational, strategic, financial, and compliance data. With them, you can:

- Review high-level summary data that is used to certify appropriate controls during U-M’s annual financial certification.
- View and analyze management data for a school, college, or unit throughout the year.
- Drill down to details.

These reports cover the following processes:
- Employment
- Cash Depository Activity
- Credit Card Merchant Activity
- Others coming soon!

The Departmental Employee Compensation Report

Use this report to view a summary of faculty and staff compensation information for your administering department. The report is organized by various types of pay (e.g., regular pay, overtime pay). View information for the top 100 employees in each category and drill-to-detail for all individuals or faculty/staff.

The Faculty Pay and Staff Pay reports summarize total earnings for all faculty or staff in an administering department, grouped by category (i.e., faculty, lecturers, supplemental).
The Overtime Pay Report

The Overtime Pay report is an example of a trending report. It shows overtime compensation information for a funding department via graphs and high-level charts.

Other trending reports in the Employment section include the Temp Pay report and the Retro Pay report.

Access to IC-E Reports

Access to Internal Control reports is based on your Departmental Security Settings (DSS) and the role(s) you are assigned.

Note: Your default DSS is the department group of your Primary Appointing Department (PAD) but can be narrowed or expanded, if necessary, during the access request process. Your PAD is the department that grants the appointment for your primary job.

No one is automatically granted access to Internal Controls – Employment reports. Users with a business need can request access via the Online Access Request System (OARS). The M-Reports role associated with this capability is ICEmployment. Unit Liaisons and the CPU approve and authorize requests.

More Information

Get more information on M-Reports at: http://www.businessintelligence.umich.edu/products/web_reporting.html

Find other Internal Control related tools at: http://www.umich.edu/~avpf/InternalControls.htm